# Senior Associate (Transport) - Cities Program, WRI India

Program: WRI India

Location: New Delhi, India

Position Type: Regular full-time

Title: Senior Associate

**Institution Overview:**

WRI is a global research organization that spans more than 50 countries, with offices in the Brazil, China, Europe, India, Indonesia, Mexico, Turkey and the United States. Our more than 450 experts and staff work closely with leaders to turn big ideas into action to sustain our natural resources—the foundation of economic opportunity and human well-being.

WRI was recently voted the #1 Environmental Think Tank in the world and is consistently recommended by staff as one of the "most desired organizations to work for." In 2014, WRI was ranked one of the Top Workplaces by the Washington Post.

As an Equal Opportunity Employer, it is WRI’s policy to recruit, hire, and provide opportunities for advancement in all job classifications without regard to race, color, religion, sex, national origin, age, citizenship, marital status, sexual orientation, gender identity, parental status, protected veteran status, or disability. WRI’s global agenda requires a staff that is diverse – with respect to race, gender, cultural, and international background. Diverse perspectives and experience enhance the way WRI selects and approaches issues, as well as the creativity and applicability of WRI's policy research and analysis.

**Position Overview:**

The selected candidate will undertake tasks related to urban transport - facilitate data analysis, improving bus operations, use of data from Intelligent Transport System (ITS), work on Bus Rapid Transit Systems, Electric buses, developing research ideas around bus reforms, manage multiple stakeholders, capacity building and sensitization of urban transport to various stakeholders. The candidate will anchor urban transport in Delhi to work to inform targeted audiences. The role will also require working in teams to design research, develop hypotheses and an analytical framework. As part of this role the candidate will help disseminate knowledge and research findings, communicating the same to relevant stakeholders through various platforms (workshops, events, blogs, news articles, op-eds, etc.)

The candidate actively take up development activities such as identifying and writing proposals, engaging with partners and other opportunities in Development, Transport, Public Policy, Economic Development and Governance. The candidate will be required to independently manage research projects, resources, fundraising, stakeholder engagement, travel and represent WRI at various national and international platforms.

**Key Responsibilities:**

The candidate will handle a range of program responsibilities.  Some of the key responsibilities will include:

**Program Development and Coordination**

* Perform analysis, produce project reports and presentations on topical areas
* Collaborate and work with to advance publications
* Work closely with the transport team to identify opportunities for impactful research
* Identify and write grant proposals, contribute to proposals and development efforts on program fundraising goals

**Outreach and Communications**

* Produce material to communicate WRI India’s Cities work in India and globally, including analytical content to non-technical audiences, media, and existing and prospective funders
* Attend and present work at national and international workshops, conferences, seminars as necessary

**Research and Knowledge**

* Identify research gaps, cultivate ideas and author or co-author knowledge products (e.g., reports, briefs, data-products) around bus transport
* Liaise with experts in India, global experts, and researchers to facilitate development of high quality research

**Capacity Building**

* Design and hold periodic seminars for capacity building and solicit input and feedback on the same

**Required Attributes and Qualifications:**

* Master’s degree in Sustainable Development, Urban Planning, Public Policy, Transport, Economic Development or a related discipline.
* Minimum 5-6 years of highly relevant, full-time work experience. International work/study experience will be valuable
* Demonstrated exceptional ability (through published work, articles, etc.) to write and comprehend effectively
* Strong analytical research skills -ability to communicate complex concepts clearly, both orally and in writing, with fluency in English.
* Highly organized and detail-oriented thinker who can juggle multiple, competing priorities
* Ability to understand and transfer skills and knowledge to a breadth of specialty areas
* Ability to independently lead, design and draft research proposals and studies
* Strong interpersonal skills; ability to build a strong network of professional relationships
* Comfort working with staff at all levels of experience
* Ability to travel when needed

**Salary and Benefits:**

Salary shall be commensurate with experience and skills. WRI offers a generous and comprehensive benefits package

**How to Apply :  
Only Qualified applicants should apply online at**[www.wri.org/careers](http://www.wri.org/careers). All applications must be submitted online through this career portal in order to be formally considered. Only select applicants will be contacted for interview purpose.

**Finalized candidate will be required to take a writing/analytical test.**